

Harshith A S

📍 Thiruvananthapuram, Kerala, India ✉ ashharshith@gmail.com ☎ 8606109854 🌐 in/harshith-a-s

SUMMARY

Results-driven software engineer with 6 years of experience in cross-functional team leadership. Proficient in scoping, timelines, and budget management for project success. Proven expertise in process enhancement and fostering collaboration. Ready to contribute leadership to dynamic organizations.

EXPERIENCE

Associate Project Manager

Polus Solutions

August 2024 - Present, Thiruvananthapuram, Kerala, India

- Led cross-functional teams to manage complex software projects, ensuring adherence to strict deadlines and budgets.
- Prepared project charters and developed detailed project plans.
- Coordinated team efforts and facilitated stakeholder communication.
- Conducted kick-off meetings to set project expectations and goals.
- Conduct daily standups and implementation processes, which needed for the team to follow agile practices.
- Optimized resource management by allocating team assets strategically across 5 projects, achieving a 15% reduction in underutilization over 12 months..
- Implemented Waterfall methodology to streamline project phases, resulting in a 20% increase in delivery efficiency across 3 projects within 6 months.

Software Developer

Polus Solutions

July 2019 - August 2024, Thiruvananthapuram, Kerala, India

- Front-end Angular Developer for the FIBI project, responsible for delivering client-specific front-end functionalities, ensuring a seamless user experience.
- Implemented KPI functionality in FIBI, aligning with business requirements and ensuring timely delivery within project deadlines.
- Contributed to SAP integration with FIBI, handling MySQL database management, optimizing data structures, and implementing procedures for file integration.
- Developed and optimized complex SQL queries to enhance system performance and data retrieval efficiency.
- Led SAP data migration efforts, ensuring accurate and seamless data transfer between SAP and FIBI while maintaining system integrity..

PROJECT

FIBI Implementation

NCBS • December 2024 - March 2025

- Developed and executed a comprehensive project plan, outlining key milestones, deliverables, and timelines to ensure successful project execution.
- 80% on-time completion of project with comprehensive plan and risk management.
- Conducted a detailed fit-gap analysis to identify discrepancies between business requirements and system capabilities, enabling effective decision-making and solution design.
- Proactively identified and mitigated potential risks through continuous monitoring and stakeholder collaboration, ensuring a smooth project delivery with minimal disruptions.

FIBI Product Development

Polus • November 2024 - March 2025

- Led the FIBI product development by creating and executing an Agile project plan.
- Implementing 80% of Agile practices and enhancing JIRA utilization for better tracking.
- Acted as a Scrum Master, coaching and mentoring three Scrum teams simultaneously, improving team productivity.
- Educated team members on Agile processes, ensured smooth process implementation, and maintained comprehensive documentation..

FIBI Implementation

BITS • September 2024 - November 2024

- Successfully planned and executed the BITS FIBI implementation using Smartsheet, ensuring a seamless transition with zero downtime.
- Identified and mitigated project risks through proactive stakeholder communication.
- Led the project closure process, obtaining formal sign-off and sharing critical knowledge with the support team.
- Additionally, trained staff on the new system, resulting in a 25% reduction in operational inefficiencies..

EDUCATION

Bachelor of Technology - BTech, Computer Science

Lourdes Matha College of Science and Technology · Kuttichal, Thiruvananthapuram · 2019

Diploma in Computer Science

Government Polytechnic College Neyyattinkara · 2016

Master of Business Administration - MBA, Project Management

CET School of Management (CET - SOM) · 2023

CERTIFICATIONS

Certification for ISO 9001 and ISO 27001

2024

Agile Project Management

2024

Capstone: Applying Project Management in the Real World

2024

Google Project Management Certificate

2024

Google Project Management: Specialization

2024

Project Execution: Running the Project

2024

Project Planning: Putting It All Together

2024

Foundations of Project Management

2024

Project Initiation: Starting a Successful Project

2024

Agile with Atlassian Jira

2025

SKILLS

Microsoft Power BI, Microsoft Project, Databases, Jira, Microsoft Office, Microsoft Excel, Microsoft Word, Java, Microsoft PowerPoint, SQL, HTML, MySQL, Cascading Style Sheets (CSS), HTML5, Spring Boot

Delegation, Strategic Planning, Interpersonal Skills, Problem Solving, Communication, Leadership

English

Quality Auditing, ISO Standards, Internal Audits, ISO 9001, ISO 27001, Smartsheet, Agile Methodologies, Project Implementation, Sprint Planning, Project Plans, Quality Management, Procurement, Software Development Life Cycle (SDLC), Retrospectives, Service-Level Agreements (SLA), Major Incident Management, Incident Management, Customer Engagement, Project Delivery, Customer Satisfaction
